

Defining your Learning Goals

Learning goals provide a structure to your internship experience as well as serve as a communication tool between you, your internship site, and academic program. LSBE students are expected to establish four learning goals within three categories. To get started, review the following steps.

Step One: Identify learning goals most relevant to you.

- Reflect upon your current and prior education and life experiences
- What do I aspire to become?
- How does this experience contribute to my career & professional advancement?

Step Two:

- What do I want to explore, understand, and learn during my internship experience?
- What would I like to take away from this internship experience?

Step Three:

- Develop S.M.A.R.T learning objectives
- Communicate your goals with your employer site supervisor.

LSBE Internship Learning Goals: Categories

Apply Classroom Theory

- What have I learned in the classroom, which relates to the world of work?

What specific academic theories, ideas, or concepts might be applied in my career area?

Skill Development

- What new skills will I learn or hope to learn during the internship?

Some skills include: handling a variety of situations simultaneously; organizing or analyzing data, records, or budgets; or improving teamwork, communication.

Personal Development

- How will I benefit personally from the internship experience?

Pay attention to the personal attitudes and leadership style of supervisors and colleagues. How do relationships and behaviors have a positive or negative impact on the organization? What are some of the leadership styles that compliment your learning and work experiences?

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